

DIOCESE IN EUROPE

THE CHURCH
OF ENGLAND



Chaplaincy Profile

The Anglican Church of All Saints, Puerto de la Cruz, North Tenerife



MISSION STATEMENT

“Reaching Up, Reaching Out, Reaching In:

We invite everyone to discover God’s love”

Where we are

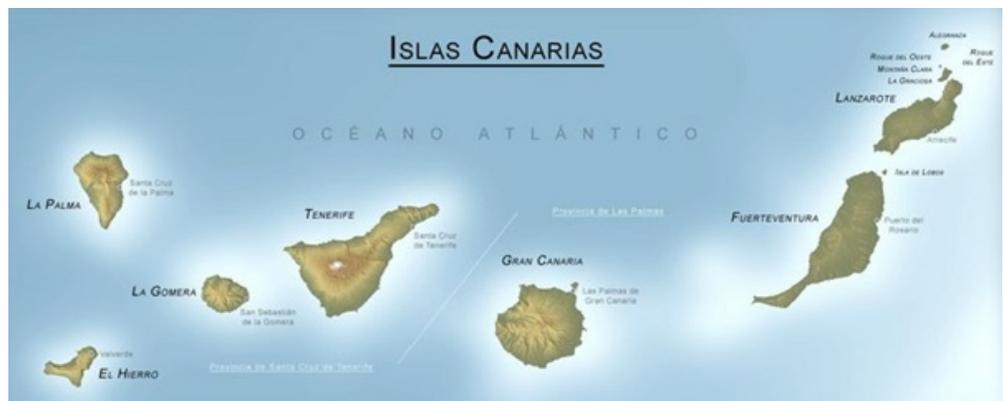
The Canary Islands

The Canary Islands (“Las Islas Canarias”), which are volcanic in origin, are situated in the Atlantic Ocean, off the coast of Morocco, around four hours flight from the UK. The islands have been part of Spain since 1497, and were strategically important historically, being on the trade route from Europe to the Americas. They form an autonomous region of Spain, and, as such, are part of the EU, although with certain privileges – for example, tax at a reduced rate.



Tenerife

Tenerife, the largest of the islands, with a population of around one million, is well served with flights leaving from all major UK airports. It has a sub-tropical climate, and has been described as “The Island of Eternal Spring”. The island is dominated by Mount Teide which at 3718m is the highest peak in Spain, and is said to be one of three best places in the world for star gazing.



Tenerife has long been popular with both tourists and long-term residents coming from the UK and other European countries. The winter sees tourists from northern climes coming here to escape the winter weather, whilst in the summer many tourists come from mainland Spain and southern Europe to escape the heat!

Aside from tourism, the economy of Tenerife is mainly agricultural, growing bananas and other vegetables, and there are many vineyards producing fine wines.

La Palma

La Palma is the island to the north-west of Tenerife, 30 minutes flight from Tenerife North Airport. It is a smaller island, and is known as “La Isla Bonita” (The Beautiful Island). A fast ferry also goes from Los Cristianos in the south of Tenerife, and takes 2 hours and 30 minutes. The population of close to 80,000 is mainly concentrated in the capital, Santa Cruz de La Palma, and in the western part of the

island. With a small congregation, which was started by an Anglican priest who lived on the island until 2018, it is the responsibility of All Saints. The island has been in the news recently because of the Volcanic eruption which lasted from mid-September to mid-December in 2021. The island is popular with more intrepid tourists for its hiking opportunities.

Puerto de la Cruz

Situated in the lush green north of the island, in the Orotava valley, Puerto de La Cruz (pop. around 30,500) enjoys average temperatures in July of 24°C, and in January of 18°C. It was the first area of the island to open to tourism, and, as such, is well-provided with hotels and good and reasonably priced restaurants, as well as many leisure opportunities. Tennis, swimming, golf and more, are all provided for in the north of Tenerife, and the warm weather means that these can be enjoyed year-round.

All Saints Church & Parsonage

All Saints Church is situated in Parque Taoro within the town of Puerto de la Cruz. There is plenty of parking space. There is access to public transport nearby and it is within easy driving distance of shops, supermarkets, chemists and medical facilities.

The Parsonage is located behind the church, and comprises a ground floor of offices, parish rooms and a superbly equipped kitchen for catering, and upstairs a three double-bedroom apartment with one bedroom en suite. Locum chaplains have consistently praised the accommodation. The Chaplain's package includes the apartment, all utility bills paid, and a car.



All Saints Church from near the gate

Why is All Saints here?

In the second half of the nineteenth century, Tenerife was recognised as an ideal place to spend the winter for those whose health would be helped by the mild climate. The idea of an English-speaking Church grew out of this period. The church was built between 1890 and 1893, and the Bishop of Sierra Leone (who was responsible at the time for the Canary Islands) came to consecrate the building. From the very beginning, All Saints saw itself as an ecumenical church, but one with an Anglican tradition of worship. In 2016, thanks to the generosity of two parishioners, the church building was completed renovated, and a new Johannus digital organ was donated to the church.

All Saints building is the only “owned” Anglican building on Tenerife and is the oldest Anglican church building in Spain. Many other chaplaincies rent time for services from the Catholic churches.

Following the opening of Tenerife South airport (1978), and the subsequent growth of tourism in the south of the island, the Chaplaincy of St Francis was established, with its own chaplain. There is a strong relationship between the two chaplaincies.

The English Cemetery (Cementerio Inglés) in Puerto de la Cruz is under the care of All Saints Church, and periodically, our Maintenance and Gardening teams make sure it is in good order. Interments are rare. In addition, there is a memorial garden behind the church where ashes can be interred.

Who we are

Our members

All Saints congregation is diverse in nationality and denomination (currently including Anglican, Church of Scotland, Roman Catholic, Lutheran, Church of Sweden, Methodist). Regardless of denomination, all are full members of the church. The congregation is made up of people who are permanently resident in North Tenerife, some of whom are based in the UK in the summer months, “swallows” who often own property and return every year, short-term holidaymakers who come for a few weeks, as well as tourists who might only be with us for one Sunday. We are largely a congregation of retired people, but youthful at heart, and we love to have fun together. We have some young parents and have extended the children’s ministry. There are currently 72 people on the electoral roll of All Saints.

	2014	2019	2021	6mth2022
Electoral roll	106		77	72
Average Attendance				
Wednesday 10.00	14.4	6.9	10	14.1
Sunday 9.30	9.7	6.5	-	-
Sunday 11.00	64.8	50.1	35	49.4
Summer average	38.6	30.2	31	-
Winter average	145.5	80.5	44	-
Community communion	28	-	-	-
Wedding Blessings	1	5	-	2
Taize	?	26	-	-
Memorial/funeral/ashes	11	5	4	3
Baptisms	2	0	1	1
La Palma Electoral Roll				14
La Palma Average Attendance		12		7

Brexit has had a particular effect on All Saints, and on the British communities and organisations in all of Europe, in that the UK is now counted as a “Third Country”, and is subject to Schengen rules, and therefore non-residents are only allowed to stay for 90 days in a rolling 180. In practice, this means that many of our winter visitors, who used to come for up to six months, can now only stay for three months, and must then leave the EU for three months before returning. It remains to be seen whether this will change, and what the long-term effect will be.

Diocese in Europe

The Canary Islands are part of the Diocese in Europe and the Archdeaconry of Gibraltar. The lead Bishop for our Chaplaincy is Rt Revd David Hamid (Suffragan Bishop of Gibraltar in Europe). The Venerable David Waller is the Archdeacon, and Revd Canon Medhat Sabry (Chaplain of St. George’s, Madrid) is our Area Dean.

Ministry Team

The ministry team consists of our assistant chaplain Revd Rachel Ganney (NSM), one Reader, Peter Lockyer, and two Congregational Worship Leaders, Judith Rigby (All Saints) and Alan Chopping (La Palma). Revd Rachel, and her husband Paul, started and continue to run the “Tenerife Virtual Church”, an online community which was well attended during the Covid lockdown. Judith runs the Children’s Ministry during the 11am service, with the help of one of the mothers.

Chaplaincy Council

All Saints council consists of two churchwardens, two synod reps, one reader and seven elected members who take responsibility for the management of the premises and grounds. The Safeguarding Officer has recently completed writing a range of working policies and protocols. Four members of the council are registered legally with FEREDE (Federación de Entidades Religiosas Evangélicas de España – an umbrella organisation of non-Catholic churches in Spain, which assists with the relationship between these churches and the State).

Staff

All Saints paid staff consist of one maintenance worker, one cleaner and one professional organist.

What we do

Worship

Current Weekly services - all Common Worship Order One

SUNDAY

Sung Eucharist 11:00am (with organ, congregational Eucharist setting, hymns, sermon, and Children's Ministry)

WEDNESDAY

Said Eucharist 10:00am (occasionally Morning Prayer), followed by Bible Study/Prayer Group

Prior to Covid lockdown there was also a Said Eucharist at 9:30am on Sundays, and a joint Thursday evening Taizé service with the Lutherans. As the statistics show, the Taizé service was a popular form of worship thus demonstrating an openness to alternative forms of worship.

Several years ago there was a monthly service at St George's Church in the capital of Tenerife, Santa Cruz, which was previously owned by All Saints. This ceased on the departure of the then incumbent but there is a will to restart it. St George's was closed and sold to the Catholic Church around 1989, but we still have permission to hold services there.

The Children's ministry has grown over the past two years with an age range currently of 3 to 11 years. Their art work decorates the church walls and tells an enlightening story of the Bible and Christian life. They currently work during the 11am service and proudly show us their handiwork at the end.

The Sunday service at All Saints has a fairly traditional Anglican style. The chaplain, lay reader, CWL and server are robed. However, more recently, there have been some extra "musical services" on weekdays (less formal, with music and prayer), which, as well as regular members of the church, have attracted non-members and members of other churches. The council recognises the need for more flexibility, in order to engage with others, whilst preserving the needs our current congregation.

The Chaplain (or assistant) visits La Palma once a month to celebrate Holy Communion in the Catholic church of San Martin de Porres (by kind permission of the parish priest), and, like All Saints, the small congregation there is from a very mixed Christian background. Their services are of a less formal style than All Saints, and Alan Chopping (the CWL) has described the church as having a wonderful welcoming spirit of joy, and providing a kind and safe harbour for all who enter its doors.



The Children working during the service

Special Services

Special services are held throughout the year according to the liturgical calendar, and to celebrate other events:

- Christmas Carol Service
- Christmas Eve and Christmas Day Sung Eucharist
- Memorial for the 146 passengers and crew who perished in the Dan-Air disaster in 1980
- Ash Wednesday Eucharist (with Imposition of Ashes)
- Palm Sunday Sung Eucharist (with Procession of Palms)
- Maundy Thursday Sung Eucharist (with the Washing of the Feet)
- Good Friday devotion – One Hour at the Cross
- Easter Day Sung Eucharist (with Paschal candle procession)
- Harvest Festival Eucharist
- All Saints Day
- Remembrance Day



Remembrance Day 2019

Ecumenical Links are well-established and very important to us on the island. Each year there is a service during the Week of Prayer for Christian Unity, presided over by the Roman Catholic Bishop of Tenerife. At All Saints, the German Lutheran church rents facilities for a 5pm Sunday service and has a small office in the Parsonage rooms. There are also strong links with the German Catholic Chaplain, Father Patrick, who often joins us for coffee after the Sunday service. There are several combined services during the year where singing is in both English and German. The Lutherans support the musical services very well. The German Catholic church used the parsonage grounds for some youth work over Christmas to which all Saints congregation was invited.

Integration into the local spiritual community is integral to this chaplaincy, and provides support for the incumbent in navigating some of the challenges of spiritual support whilst in a foreign culture.

Church Life

All Saints is self-funding and the chaplaincy council is fully responsible for the priest's stipend, and for maintaining the church, parsonage, cemetery and parsonage grounds. Fundraising is therefore a large part of church life and has an important role to play in obtaining sufficient monies to meet the Church's financial costs. The main source of income are the monthly Car Boot Sales which have always been popular with all nationalities. There are 60 pitches and All Saints has a bistro and refreshments area selling hot and cold food and drinks. The Christmas Car Boot Sale normally attracts over 1000 people.



Car Boot Sale March 2022

The council also encourages the use of All Saints Church for concerts which are popular amongst the local community and open up the church to a wider group of people.

To encourage fellowship between the different English social groups a monthly quiz is held in the parsonage grounds. This is an evening of competitive fun. Teams representing All Saints, The British

Games Club, The Friends of Tenerife, ESTA (the English-Speaking Theatrical Association), The English Library, and the Wednesday Group take part, and a trophy is held by the winning team until the next quiz.

Lunches are a good source of income and friendship, and are mainly held in the parsonage grounds or occasionally in a local restaurant. The lunches coincide with the important festivals of the Church calendar year, pre-Christmas Lunch (in mid December), Epiphany Lunch, Easter Lunch and Harvest Festival Lunch. During Lent this year, a light Lenten lunch was held every Wednesday, and the proceeds were donated to the Bishop in Europe's Lenten Appeal.

Fundraising is a continual challenge but we are blessed in having many volunteers of different nationalities to prepare food and help on a fundraising day. It is a fun way of raising much needed funds but also plays an important part in bringing the community together.

Prior to Covid the chaplain was able to participate in assembly at the international schools (The British School of Tenerife, and St Andrew's School, El Sauzal). Senior pupils have helped at the Car Boot Sale. School visits to the church were regular and have recommenced, and the St Andrew's School Choir has participated in the Carol Service which generally has a full church. The children at all the schools have traditionally provided a lot of produce for the Harvest Festival service.

Publications and communications

Newsletters have been published approximately twice a year. In addition, All Saints operates the following social media outlets:

Facebook: <https://www.facebook.com/All-Saints-Church-Puerto-de-la-Cruz-Tenerife-122288447824638>

Twitter: https://twitter.com/allSts_tenerife

Website: <https://allsaintstenerife.org/>

Regular daily or weekly posts are made on all three. Of the three, the Facebook page gets the most "hits", followed by the website and lastly the Twitter account. In addition, All Saints has a page on the Church of England's "A Church near me" website, where a number of visitors have said they found us. Tenerife South Chaplaincy links to us on their website, and we link to them on our website.

Chaplaincy information is available on Facebook and on the website, and both are updated with the details of Sunday services and other events each week. Midweek letters, usually from the Chaplain, are published on both.

What we want to do (Vision for the Future)

- Reaching up to receive God's love through worship
- Reaching out to share His Love with our community and ecumenical partners.
- Reaching in to build our faith and commitment to each other and our church

Finances

The Church Council is always seeking additional ways of fundraising, looking not only to increase income but to combine community involvement and awareness of what the Church can offer. One idea is the introduction of monthly Sunday Lunches prepared by an outside caterer. We are also considering afternoon teas and coffee mornings as part of our community outreach.

An untapped source of income is the parsonage which is presently used by some groups holding an Annual Meeting and in the summer months we host a bridge group. We are investigating the possibility of other social groups using the building and/or grounds to provide community facilities.

Pastoral care

Given the type of community we have, this is one of our biggest short-term priorities. We currently have no formal scheme but the demand for pastoral care visits from both within and external to the church is increasing. The restrictions of recent years have had a particular impact on the elderly "expat" population.

Outreach

As part of our outreach we hope to develop All Saints as a Christian hub for services in other languages or styles and further social activities to invite everyone to discover God's love.

The Children's work is growing, and we hope that this will continue in the coming months.

Discipleship

One of the main priorities of the chaplain's ministry is to develop the ministry team, the bible study and prayer meeting and to lead other opportunities for developing the Christian lives of the congregation.

A more detailed description of the vision and actions plans can be found in the supporting Role Description document.

To finish this brief profile of All Saints Chaplaincy, we include (with his full permission) the closing words of a sermon preached recently by one of our locum chaplains.

Preaching on Hebrews 12:18 on Sunday 21 August 2022

'... we locums are forerunners, John the Baptists, preparing the way for the appointment of a new permanent chaplain, preparing the way for him or her to take charge. To that as yet unidentified person, I would say this - "Be greatly encouraged. *You have not come to darkness and gloom and a tempest.* Mind you, you have not come to Mount Zion, the heavenly Jerusalem either! Nevertheless, here at All Saints, you will find a church of hard-working, God-loving people, a flock who will cherish a prayerful, permanent shepherd. I warmly commend them to you, and of course you to them."

Revd Philip Harbridge
Senior School Chaplain, Millfield
Priest Vicar of Wells Cathedral
All Saints Locum, July-August 2022

Photographs

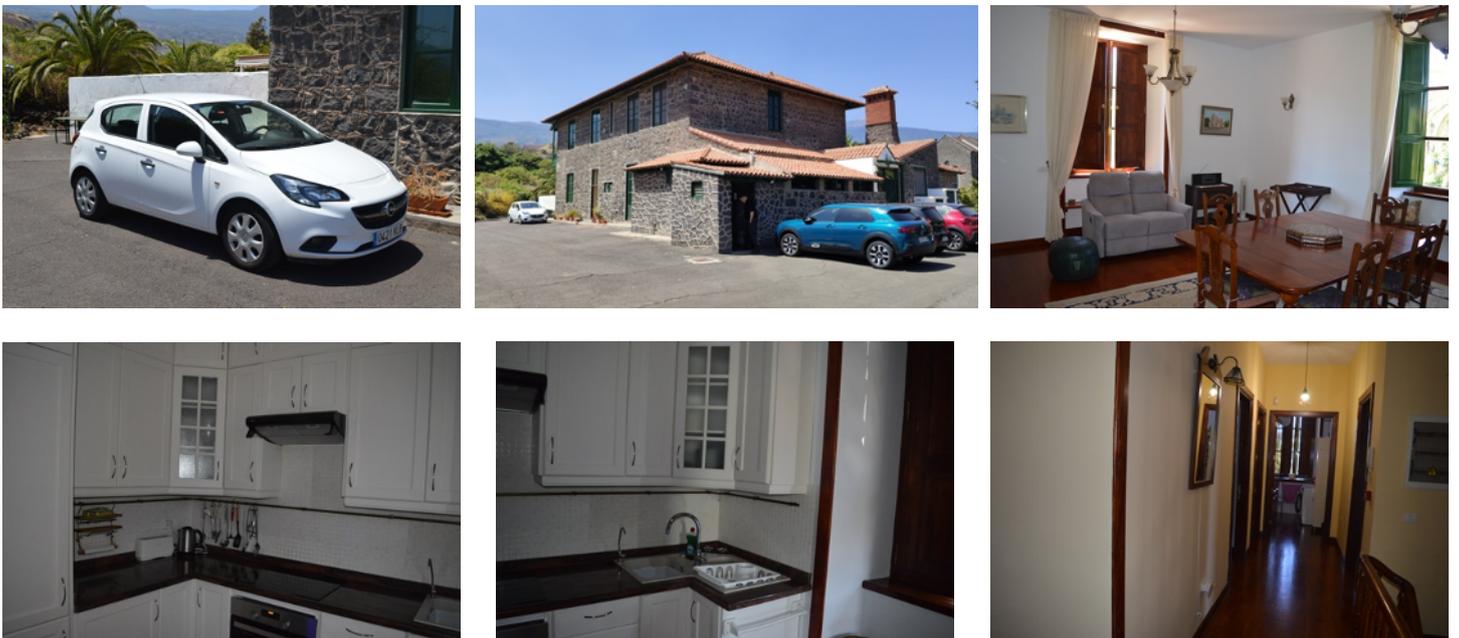
An album of these and many other higher-resolution photos of All Saints Church, the parsonage, social events, and the town of Puerto de la Cruz, may be found on the church website, at the following address:

<https://allsaintstenerife.org/photo-galleries-2022/>

All Saints, Tenerife & St Martin's, La Palma



The Parsonage





Social Events



Puerto de la Cruz



Higher resolution photo galleries:

<https://allsaintstenerife.org/photo-galleries-2022/>

DIOCESE IN EUROPE

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DIOCESE IN EUROPE – ROLE DESCRIPTION

1. Details of Post

Role title:	Part Time Chaplain (0.5wte)
Name of Chaplaincy:	All Saints Anglican Church, Tenerife and La Palma Anglican Church
Archdeaconry:	Gibraltar

2. Key Working Relationships

Stipendiary Colleague(s) e.g. Curate, Senior Chaplain:	0		
NSM Colleague Ass't Priest	0	Clergy with PTO:	1
Reader(s):	1	Reader(s) in Training:	0
Congregational Worship Leader(s):	1 per site	Youth Leader(s):	0
Parish Administrator:	0	Musicians:	1 employed organist
Cleaner/Caretaker: part time cleaner and part time maintenance		Other:	0

3. Responsibilities

General to role: *To fulfil the calling & responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation. To collaborate with the Bishops, Archdeacon, Area Dean and any ordained and lay colleagues in any initiative within the Diocese, Archdeaconry and Deanery. To develop the local chaplaincy's mission. To ensure the provision of a high standard of worship, preaching and pastoral care.*

Roles, tasks, challenges, committees specific to this post:

The churches of All Saints, Tenerife and La Palma serve many English speaking people of different nationalities and cultures, both resident and those passing through. The members come from a variety of traditions and denominations. We are an increasingly all-inclusive church, welcoming people from different countries, ethnicities, traditions, cultures, denominations and economic situations. We do not discriminate on grounds of ethnicity, gender, religion or sexual orientation. We aim to use our churches as Christian hubs for worship, activities and social contact to introduce others to God's love.

This is our mission -

Reaching up, reaching out, reaching in to invite everyone to discover God's love

Reaching Up to receive Gods love through worship.

- by developing a broader range of styles and opportunities for worship.
- by supporting our Christian community to explore and deepen their faith.
- by commitment to developing the Bible Study and prayer meeting
- by working as part of the children's ministry to build a programme which will draw in more children and young people and help them establish their own relationship with God.

Reaching out to share Gods love with our community and ecumenical partners.

- by encouraging a new focus on spiritual care and outreach within our communities.
- by developing our churches and facilities as a hub of Christian activity and social inclusion including the use of the church and grounds for social gatherings and inter- denominational activities in other languages.
- by developing a strong, well trained visiting and pastoral care programmes/teams to support both our church community and those whose link with the church is tenuous.
- by encouraging those with whom we come in contact to come to church and explore their faith

Reaching in to build our faith and commitment to each other and our church

- by encouraging and promoting spiritual development and opportunities for our members through teaching and training so that we can take better responsibility for areas of church life.
- by working with the chaplaincy council to develop ways of supporting the work of a part-time chaplain.

The chaplain is responsible for working with the chaplaincy council and the whole church community to further the mission outlined above and to ensure financial stability through income generation.

Specific additional roles

- The chaplain will be a member of FERED and as such a legal representative of the church.
- Work closely with the Ecumenical communities.
- Consolidate close links with British Embassy and Consulate

4. Key contacts (e.g. ecumenical, local government, diplomatic etc):

- Ecumenical community in Puerto de La Cruz.
- Church of England chaplains in Canaries particularly South Tenerife
- FERED
- Pastors of German Lutheran Church / German Catholic Church
- British Consulate in Santa Cruz
- St George's Church Santa Cruz
- English Library, Lions Club and Friends of Tenerife
- Diocese and Archdeaconry Chapter.
- International Schools

5. Other relevant information specific to Chaplaincy:

The Chaplain is responsible for ensuring the provision of services and the Eucharist to the congregation of La Palma on a basis to be agreed with the congregation of La Palma.

The Chaplain and Council are responsible for the English Cemetery in Puerto de a Cruz. There is an annual memorial service in the memorial gardens in memory of those who lost their lives in the Dan Air Plane crash. There is a wish to restart services in St George's in Santa Cruz which were stopped during a previous interregnum. There is also a short communion service followed by Bible study and prayer meeting on Wednesday mornings. Pre-covid there were two Sunday morning services, (the 9.30am services has not yet been restarted).

6. **Chaplaincy Summary:**

Church buildings - Tenerife owned and La Palma rented from the Catholic community	Church, parsonage and cottage in the church grounds.
Halls	The ground floor of the Parsonage houses an industrial kitchen and storage rooms, two meeting rooms, two offices (one of which is rented by the German Lutheran church), an office and WCs.
Clergy Accommodation	The first floor of the Parsonage is accessed from a private door at the back of the building. There are three large bedrooms (one with en suite), a living room and large dining room, bathroom and WC, and Kitchen. Can also be accessed from the office. As this is a first floor accommodation accessed by stairs, should there be a need for a stair lift/ lift this will be provided.
Church yard	One cemetery in Puerto de La Cruz. Memorial gardens with niches in grounds.
Average attendance	Tenerife - summer 40 (currently 4 children) winter pre-covid and Brexit was over 100 La Palma - 7 (pre-pandemic 10)
Electoral role	72 Tenerife, 14 La Palma
Resolutions passed	Female and male chaplains are equally welcome.
Church traditions	All-Inclusive Anglican services. Musical services. Taizé Service shared with the Lutherans. Concerts. Memorial services for victims of Dan air plane crash. Post-service fellowship in refreshment area. Regular bring and share lunches. Church lunches for Christmas Easter etc. The main source of fundraising is a very popular carboot sale. Many social events.

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THE CHURCH
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THE ANGLICAN CHURCHES OF All Saints, Tenerife and the Anglican Church of La Palma

PERSON SPECIFICATION

E = essential and D = desirable

1) QUALIFICATIONS / TRAINING

Applicants for the post should be:

- a) ordained priest of the Church of England, or a church in communion with the Church of England, with experience in a position at incumbent level.

2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas:

- a) Leading and uniting a congregation from a wide variety of backgrounds and traditions in a range of styles of worship and teaching (E)
- b) Engaging and presenting the scriptures in a meaningful and enriching way (E)
- c) Pastoral care (E)
- d) Development and teaching of teams to support different elements of church life (D)

3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a) Engagement with people, and recognise the most appropriate, individual spiritual care for those most in need (E)
- b) An ability to recognise and nurture the gifts of the congregations and work collaboratively for the growth of the church (E)
- c) Team development - to create and provide training for small teams in ministry, pastoral care, visiting etc., to support a part time chaplain (E)
- d) development of community outreach programmes (D)
- e) Strengthen ecumenical relationships (D)

4) GENERAL ATTRIBUTES

- a) Has a strong and tested Christian faith and models Christian values in their day to day life (E)
- b) Intellectual ability to 'pitch' sermons and teaching to different audiences (E)
- c) Friendly, compassionate and approachable (E)
- d) Has a working knowledge of, or an ability to learn, Spanish (E)
- e) Has a genuine interest in the local culture and traditions (D)
- f) Willing to socialise and get to know the community (D)

5) OTHER

- a) Holds a current driving licence